

**EL RANCHO UNIFIED SCHOOL DISTRICT**  
Regular Meeting of the Board of Education  
*Conducting the District's Business in Public*

**Durfee Elementary School**  
**4220 South Durfee Avenue**  
**Pico Rivera, CA 90660**

**April 19, 2012**  
**Closed Session – 6:00 p.m.**  
**Open Session – 7:00 p.m.**

**MINUTES OF BOARD ACTIONS**

**1. CALL TO ORDER**

The meeting was called to order by Dr. Joseph Rivera, President, at 6:08 p.m.

**1.1 ROLL CALL – Members of the Board of Education**

Dr. Joseph Rivera, President  
Delia Alvidrez, Vice President  
Rita Jo Ramirez, Clerk  
Rachel Canchola, Member  
Alfred Renteria, Jr., Member

**1.2 ROLL CALL – Members of the Administrative Cabinet**

Dr. Myrna Rivera Coté, Superintendent  
Susanna Contreras-Smith, Assistant Superintendent, Educational Services  
John Lopez, Assistant Superintendent, Human Resources  
Dr. Christopher Gutierrez-Lohrman, Director, Student Services  
Pearl Iizuka, Consultant, Business Services

**2. PUBLIC COMMENTS ON CLOSED SESSION ITEMS**

**3. ADJOURN TO CLOSED SESSION – 6:09 p.m.**

**4. CLOSED SESSION**

*Closed Session is conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public. If additional time is required, the Board will reconvene Closed Session at the end of the regular meeting.*

**4.1 Student Discipline (Pursuant to Education Code §35146; §48918 (c))**  
Student Nos. 13-2011/2012 through 15-2011/2012

**4. CLOSED SESSION**

- 4.2** Public Employee Appointment/Employment (Pursuant to Government Code §54957)  
Certificated Personnel Register No. 11-2011/2012  
Classified Personnel Register No. 11-2011/2012
- 4.3** Public Employment Discipline/Dismissal/Release/Complaint (Pursuant to Government Code §54957)
- 4.4** Conference with Labor Negotiators (Pursuant to subdivision (a) of Government Code §54957.6) Agency Designated Representatives: John Lopez, Assistant Superintendent, Human Resources; Edward L. Kunkel, Kunkel and Camacho; Employee Organizations: ERFT/CSEA/ERASA/Other Unrepresented Employees
- 4.5** Public Employee Performance Evaluation (Pursuant to Government Code §54957)  
Superintendent

**5. RECONVENE IN OPEN SESSION – 7:08 p.m.**

- 5.1 PLEDGE OF ALLEGIANCE** Ariana Campos  
**RECORDER** Sandy Watkins  
**INTERPRETER** Herlinda Acevedo  
**VISITORS** Register No. 14-2011/2012

**6. STUDENT REPORTS**

- 6.1** ASB President, El Rancho High School, Miranda Monugian
- 6.2** ASB Spokesperson, Salazar High School, Anthony Carlson

**7. PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED SESSION**

President Rivera announced that the Board took action in Closed Session to release one (1) probationary certificated employee.

Vote: 5-0 PASSED

**8. ADOPTION OF AGENDA *as amended***

*Recommendation is made that the Agenda be adopted as submitted.*

- *Amendment to Item 15.4 F*
- *Pulled Item 15.5 B 5 (a)*
- *Amendment to Item 17.2 A*
- *Amendment to Item 17.2 B*

Motion: Alvidrez                      Second: Renteria      Vote: 5-0      PASSED

**9. PUBLIC HEARING**

**9.1**      The Board of Education held a public hearing on the Implementation of the Tier III Transfer Program Flexibility provided in 2012-13 Budget Act (Board Action Item 15.4 C).

- There were no comments from the public.

**10. AWARDS AND RECOGNITIONS**

*This is the time on the agenda when the Board recognizes personnel, school(s), and/or District programs.*

**10.1**      Durfee Elementary School Presentation  
Principal, Gloria Lopez; Student Government President, Ariana Campos

**10.2**      El Rancho High School Boys' Soccer Team Recognition  
Principal, Sam Genis

**10.3**      Presentation of Generation First Degree Logo Contest Winner  
Hispanic Scholarship Foundation Representative, José Gutierrez

**11. INFORMATION ITEMS**

*Information items are included on the agenda to provide information on a wide range of matters of interest to the Board of Education. These information items may require Board action at a later date.*

**11.1**      State Seal of Biliteracy Presentation  
Assistant Superintendent Educational Services, Susanna Contreras-Smith

**12. PUBLIC COMMENTS – ITEMS NOT ON THE AGENDA** (Yellow speaker’s card)

*Public Comments is the time when members of the audience may address the Board on matters **not listed on the agenda**. Please be aware that Government Code 54954.2 prohibits the Board from taking action at this meeting if the item does not already appear on the posted agenda. In the interest of time, your remarks will be limited to three (3) minutes. We ask that you confine your comments to new ideas to avoid repeating what has already been said. Comments on the same topic will be limited to a maximum of fifteen (15) minutes. Please do not refer to students, employees, parents, or other individuals in a derogatory or potentially offensive manner.*

- Mr. Rico Tamayo, President of the El Rancho Federation of Teachers, addressed the Board about teachers receiving pink slips.
- Ms. Monica Sorenson, El Rancho Unified teacher, spoke about budget cuts to education and implored the Board to look at where unnecessary spending can be cut.
- Ms. Gila Lopez, community member, shared with the Board the impact Durfee Elementary special education teacher, Mr. Lopez, has on her autistic grandson.
- Ms. Camille Barajas, parent, addressed the Board about obtaining a permit for her son to attend Santa Fe High School.
- Ms. Kristine Glaze, Pico Rivera Alliance to Keep Youth Tobacco Free (Pico Rivera AKT), along with El Rancho High School students, Emily Payton and Lynette Haro, shared information about the effects tobacco smoke has on people. The Alliance is comprised of high school students, organizations and community members who are committed to protecting youth from tobacco use through education and community awareness. Dr. Rivera invited Ms. Glaze and Pico Rivera AKT to participate in the District sponsored Health Fair which will be held on May 12.
- Mr. Louis Salcido, community member, offered kudos and congratulations to the District for getting information about the schools out to the public through the School News online publication. He feels we should be doing everything possible to get this news out to the community and requested the information on the adult transition program be included in future issues. Mr. Salcido shared his thoughts, comments and suggestions on a “School Board for the Future.”
- Ms. Margaret Martinez-Ingle stressed the importance of teachers; that the District cannot stand the loss of any more teachers. Priorities need to be established. Classrooms need teachers; students need teachers.
- Mr. Gabriel Lopez, parent, spoke on behalf of Durfee Elementary special education teacher, Mr. Lopez who has been instrumental in assisting his son reach his goals.
- Mr. David Retana, El Rancho High School teacher, shared that teachers have been asked for many years now to give up things, to sacrifice to save jobs. He feels that the District depends too heavily on furlough days and layoffs. He realizes that the budget issue is a difficult task, but asks the Board to reconsider.

**12. PUBLIC COMMENTS – ITEMS NOT ON THE AGENDA (Yellow speaker's card)**

- Ms. Shirley Prado, Birney Elementary teacher has been with the District for ten years, pink slipped for five. She spoke about how hard these budgets cuts are on staff morale; causes undue stress for many.
- Ms. Christina Mata, El Rancho High School teacher addressed the Board about furlough days. She feels that they are unacceptable and the District needs to find another answer.
- Mr. Cesar Roldan, El Rancho High alumni, shared information on a charity event that he will be participating in. Journey of Hope is a 63-day, 4,000 mile bicycle trip across the nation. He will be riding a bicycle 80 miles per day to raise awareness and funds to assist people with disabilities.

**13. BOARD OF EDUCATION ANNOUNCEMENTS AND ACKNOWLEDGEMENTS**

*Board Members have the opportunity to report and discuss information regarding conference attendance, committee updates, and other District-related activities/observations.*

- Mrs. Canchola expressed her appreciation to Mrs. Lopez for hosting the Board meeting. She asked for the site administrators and teachers to do their best to capture all the student attendance that we can to assist with our budget situation. She responded to Mr. Salcido's comment about Board members' stipends – she made a personal choice and stopped receiving a stipend in January 2012. Mrs. Canchola commended all District personnel and volunteers for doing an outstanding job.
- Mrs. Ramirez reiterated Mr. Salcido's comment about School News – she too, feels that we should do everything possible to get the publication in the hands of community members. She expressed her thanks to CSEA President, Dave Narvaez for the Blue Moon publication. Mrs. Ramirez indicated that during these hard financial times, difficult decisions need to be made. We need to look for different, creative ideas to ensure the children are getting a good education. She feels that there may be other ways and asked employees to come up with ideas for the Board to review.
- Mrs. Alvidrez shared that she is on the Board because she loves children, loves teaching. She responded to Mr. Salcido's comment regarding the stipend the Board receives. The entire \$400 stipend she receives monthly goes back to the children for science camp and other educational programs.
- Mr. Renteria thanked Mrs. Lopez for hosting the meeting. He recently attended the District Advisory Council meeting, Open House at several elementary schools as well as Community Pride Day hosted by the City. He was very impressed with the graduation ceremony of the One Million New Internet Users program. He has also been busy assisting the North Park band at several of their performances as well as assisting the El Rancho High track team.

**13. BOARD OF EDUCATION ANNOUNCEMENTS AND ACKNOWLEDGEMENTS**

- Dr. Rivera commented that in these most challenging economic times we need to work together. The challenges we face are not coming from the District itself, but from the State of California. He shared information on a newspaper article he recently read about the possible loss of significant funding to school districts from property taxes and what that will mean for the El Rancho USD. He offered his congratulations to the Pico Rivera Woman's Club on their 100<sup>th</sup> year anniversary. As a representative of the City of Pico Rivera, Dr. Rivera had the opportunity to participate in Rio Hondo Colleges' Oversight Committee meeting last month. The Hispanic Scholarship Foundation has raised approximately \$75,000 for El Rancho High graduates. Encouragement was offered to Cesar Roldan on his 63-day venture. Reminder to everyone that the District will be holding the Health Fair on May 12.

**14. SUPERINTENDENT'S REPORT**

*The Superintendent reports to the Board of Education on relevant educational issues, participation in, and attendance at seminars, conferences, and District activities.*

- Dr. Coté recently completed her visitations to schools and was highly impressed with the teaching and learning happening in the classrooms. She commended staff for their diligent work. Dr. Coté thanked the Board for adopting the Resolutions on National Teacher Day and Classified School Employee Week and pointed out that this is how we feel as a District. She also informed the Board that today, Roxane Fuentes, Principal of Valencia Elementary, received her acceptance to USC to begin working on her doctorate.

**15. CONSENT AGENDA *as amended***

*All matters listed under the Consent Agenda are those on which the Board has previously deliberated or that can be classified as routine items of business. There will be no separate discussion of these items prior to the time the Board of Education votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent items. It is understood that the Administration recommends approval on all Consent Items. Each Item on the Consent Agenda approved by the Board of Education shall be deemed to have been considered in full and adopted as recommended.*

**15. CONSENT AGENDA**

*HEARING SESSION:* (Blue speakers card)

*This is the time when members of the audience may speak to any item on the CONSENT AGENDA only. Your remarks will be limited to three (3) minutes. Please note that questions from the public on personnel and/or IEP-related items cannot be accommodated due to confidentiality requirements.*

- Mr. Louis Salcido had submitted a blue speaker's card and deferred his time to Mr. Rico Tamayo, ERFT President. Mr. Tamayo indicated that it has been a long time since he has spoken with disappointment in his heart. He feels that Mrs. Ramirez is misinformed about the process of negotiations and how decisions are made about furlough days.

*The Board President will call for a motion and a second to open Board discussion on the Consent Agenda. Consent Items are voted on by a single motion. Board Members or the Superintendent may withdraw items for further discussion and separate action.*

Motion: Renteria

Second: Alvidrez

**15.1 SUPERINTENDENT'S ITEMS**

- A. Approved the Minutes of the Board of Education's Regular Meeting held March 15, 2012.

**15.2 DIVISION OF STUDENT SERVICES**

- A. Approved attendance to the Picture Exchange Communication System (PECS) Basic Training presented by the *American Speech-Language-Hearing Association (ASHA)*, to be held April 23-24, 2012, at the Holiday Inn at the Bay Hotel, San Diego, CA. One (1) certificated El Rancho Unified School District employee will attend. Total estimated expenditure of \$620.03 is payable from the Medi-Cal LEA funds.
- B. Approved/Ratified Memorandum of Understanding with *The Whole Child School Based Counseling Services* for the 2011-2012 school year, effective April 10, 2012 through June 30, 2012. Services provided shall not exceed \$10,000.00 payable from the Safe Schools/Healthy Student Grant.
- C. Approved/Ratified Consultant Agreement with *Manny Tau, Psy.D.* for the 2011-2012 school year for consultation and technical support services, effective March 21, 2012 through June 30, 2012. Total expenditure not to exceed \$6,500.00 is payable through the Federal & State Special Education block grants.

## 15.2 DIVISION OF STUDENT SERVICES

- D. Approved/Ratified **amendment** to Individual Service Agreement for student; item #15.2G, previously approved on November 10, 2011, negotiated between El Rancho Unified School District and *Cleta Harder Developmental School*, a State-Certified Non-Public School. An El Rancho Unified School District identified and Board-approved student will attend this school from July 1, 2011 to June 30, 2012 in accordance with Public Law 108-446 IDEA; Education Code Sections 56035, 56365-56366 and 56740. Total expenditure of \$24,730.20 ~~\$23,132.20~~ is payable through the Federal & State Special Education block grants.
- E. Approved/Ratified Individual Service Tuition Agreement between El Rancho Unified School District and *Zinsmeyer Academy*. An El Rancho Unified School District identified and Board-approved student is to attend this school from February 22, 2012 to June 30, 2012 in accordance with Public Law 108-446 IDEA; Education Code Sections 56035, 56365-56366 and 56740. Total expenditure of \$14,414.32 is payable through the Federal & State Special Education block grants.
- F. Approved/Ratified Individual Service Tuition Agreement between El Rancho Unified School District and *Beacon Day School*. An El Rancho Unified School District identified and Board-approved student is to attend this school from February 21, 2012 to June 30, 2012 in accordance with Public Law 108-446 IDEA; Education Code Sections 56035, 56365-56366 and 56740. Total expenditure of \$45,076.07 is payable through the Federal & State Special Education block grants.
- G. Approved/Ratified **amendment** to Individual Service Agreement for student; item #15.2M, previously approved on October 13, 2011, negotiated between El Rancho Unified School District and *Beacon Day School*, a State-Certified Non-Public School. An El Rancho Unified School District identified and Board-approved student is to attend this agency from July 1, 2011 through June 30, 2012 in accordance with Public Law 108-446 IDEA; Education Code Sections 56035, 56365-56366 and 56740. Total expenditure of \$101,310.00 ~~\$60,010.10~~ to be made by the district, payable through the Federal & State Special Education block grants.



## 15.2 DIVISION OF STUDENT SERVICES

- H. Approved/Ratified **amendment** to Individual Service Agreement for student; item #15.2K, previously approved on November 10, 2011, negotiated between El Rancho Unified School District and *DG Therapy Group Inc.*, a State-Certified Non-Public Agency. An El Rancho Unified School District identified and Board-approved student is to attend this agency from July 1, 2011 through June 30, 2012 in accordance with Public Law 108-446 IDEA; Education Code Sections 56035, 56365-56366 and 56740. Total expenditure of \$20,650.00 is payable through the Federal & State Special Education block grants.
- I. Approved/Ratified **amendment** to Individual Service Agreement for student; item #15.2H, previously approved on October 13, 2011, negotiated between El Rancho Unified School District and *Speech and Language Development Center*, a State-Certified Non-Public School. An El Rancho Unified School District student will attend this school from September 6, 2011 to June 30, 2012 in accordance with Public Law 108-446 IDEA; Education Code Sections 56035, 56365-56366 and 56740. Total expenditure of \$65,227.50 ~~\$66,592.50~~ is payable through the Federal & State Special Education block grants.
- J. Approved Master Contract and Individual Service Agreements for the 2011/2012 school year through the Whittier Area Cooperative Special Education Program between El Rancho Unified School District and *Dr. Robyn Rakov- O.D.*, a State-Certified Non-Public agency, for an identified and Board-approved El Rancho student to attend this agency from April 20, 2012 to June 30, 2012 in accordance with Public Law 108-446 IDEA; Education Code Sections 56035, 56365-56366 and 56740. Total expenditure not to exceed \$912.50 is payable through the Federal & State Special Education block grants.

## 15.3 DIVISION OF EDUCATIONAL SERVICES

- A. Approved evaluation visitation trip for two (2) Teaching American History program certificated personnel to Humboldt and Del Norte Counties in Northern California from Thursday, May 3, 2012 through Sunday, May 6, 2012. Total expenditure, not to exceed \$4,000.00 for travel, transportation, lodging, and meals, is payable from the Teaching American History Grant Funds.

### **15.3 DIVISION OF EDUCATIONAL SERVICES**

- B. Approved participation for thirty (30) El Rancho High School Boys' Varsity Basketball Team students, three (3) certificated staff members, and one (1) walk-on coach in the 2012 Palm Springs High School Varsity Summer Basketball Tournaments from Friday, July 13, 2012, through Sunday, July 15, 2012. Total estimated expenditure of \$2,250.00 for PTC transportation, accommodations at the Courtyard Marriott in Palm Springs, and meals, is payable from student fundraisers, donations from supportive organizations, and ASB Funds, at no cost to the District.
- C. Approved consultant agreement with Elsa Barajas to provide after-school visual arts classes to students at South Ranchito Elementary School, effective April 23, 2012, through May 30, 2012. Total expenditure of \$660.00 for consultant fee is payable from South Ranchito Elementary School EIA/SCE Funds.
- D. Approved consultant agreement with Elsa Barajas to provide visual arts workshops to parents at South Ranchito Elementary School, effective April 23, 2012, through May 30, 2012. Total expenditure of \$990.00 for consultant fee is payable from South Ranchito Elementary School Title I Funds: Parent Involvement.
- E. Approved/Ratified agreements with Jason LaBau and Sarah Schrank to present at the Teaching American History Saturday Seminar on March 17, 2012, to be paid a total not to exceed \$700.00 each. Total expenditure of \$1,400.00 is payable from the Teaching American History (TAH) Grant Funds.
- F. Approved agreement with Richmond Bus Company to provide transportation for Birney Elementary School to Chantry Flats Ranger Station in the Angeles National Forest on Friday, May 4, 2012 for sixty (60) fifth grade students, two (2) teachers, two (2) instructional aides, and five (5) parent volunteers, and on Friday, May 11, 2012, fifty (50) fifth grade students, two (2) teachers, one (1) instructional aide, and five (5) parent volunteers. Total expenditure of \$1,100.00 for two (2) buses (\$550.00 per bus) is payable from Birney Elementary School fifth grade fundraising, Dads Club and PTO Funds.
- G. Approved Unique Learning Systems professional development on core curriculum standards for special education teachers, to be provided by N2Y Inc. Date of training will be selected by the Student Services division. Total expenditure of \$3,000.00 is payable from State Lottery Funds.

### **15.3 DIVISION OF EDUCATIONAL SERVICES**

- H. Approved the implementation of the State Seal of Biliteracy as an endorsement on the diploma and/or transcript of high school graduates who attain a high level of proficiency in speaking, reading, and writing in one or more languages in addition to English. Cost will include printing materials (price undetermined) and medallions (\$5.00 each). Total expenditure is based on the number of students receiving the award upon graduation and is payable from California State Lottery Funds.
- I. Approved/Ratified submission to the Los Angeles County Office of Education of the William's/Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Uniform Complaints 2011-2012. The report states that no complaints were filed with any school in the district during the third quarter, January 1, 2012 through March 31, 2012.

### **15.4 DIVISION OF BUSINESS SERVICES**

- A. Approved/Ratified Business Services reports for the month of March 2012.
- B. Approved contract agreement between El Rancho Unified School District and CF Environmental, Inc. to perform State Mandated three-year Asbestos Hazard Emergency Response Act (AHERA) Assessment. Total cost not to exceed \$5,600.00 payable from Deferred Maintenance Funds.
- C. Approved Resolution No. 22-2011/2012, Implementation of Tier III Program Flexibility in 2012-13 Budget Act and approve transfer of funds into the unrestricted General Fund.
- D. Approved agreement renewal between El Rancho Unified School District and Educational Networks Inc. (Edlio) to provide a total solutions software package to maintain district and school websites. Renewal agreement shall be effective for one year for a subscription fee of \$12,000.00, payable from E-Rate Funds.
- E. Approved contract agreement with Pyro Spectaculars, Inc. for services rendered as related to the fireworks show for El Rancho High School Graduation on June 13, 2012. Total cost not to exceed \$2,000.00 for the event, payable from El Rancho High School ASB Funds.

#### 15.4 DIVISION OF BUSINESS SERVICES

- F. Approved *as amended* use of Western State Contract Alliance piggyback bid and authorize further negotiating for the procurement of CISCO network devices under Cooperative Purchasing guidelines. *The total cost of the network switching upgrade is approximately \$1,200,000, payable from Measure EE Bond funds.*
- G. Adopted Resolution No. 23-2011/2012 approving an Interfund Transfer of \$1,450,000.00 out of the El Rancho Adult School Fund into the General Fund.
- H. Approved transfer of not more than \$200,000.00 into the Deferred Maintenance Fund in order to receive State Matching Funds.

#### 15.5 DIVISION OF HUMAN RESOURCES

- A. Approved Certificated Personnel Register No. 11-2011/2012
  - 1. Authorization & Ratification of Employment:
    - a. Mental Health Counselors (2) – Temporary – Student Services  
Funding Source: Safe Schools/Healthy Students Grant  
Eff: 4/20/12  
Middleton, Jeffrey  
Eff: 7/01/12  
Zameni Trujillo, Shireen
    - b. Long Term Substitute Teacher (1)  
Funding Source: General Funds  
Eff: 04/10/12  
Rodriguez, April (El Rancho High School)
    - c. Substitute Teachers (6) – Districtwide  
Funding Source: District General Funds  
Eff: 04/20/12  
Anaya, Rosa  
Benavides, DeAnna  
Cardenas, Yaneth  
Garcia, Vera  
Iam, Liana  
Lopez, Venencio J.
  - 2. Authorization of Early Retirement:
    - a. Certificated Teachers (3)  
Eff: 06/15/12  
Alvarez, Carmen E. – So. Ranchito Elementary  
Booker, Sandra L. – Birney Elementary  
Brown, Alexandra A. – Birney Elementary

## 15.5 DIVISION OF HUMAN RESOURCES

3. Authorization of Retirement:
  - a. Certificated Teachers (2)

Eff: 6/15/12  
Reed, Allyn – El Rancho High  
Eff: 06/30/12  
Dornoff, Doris L. – Rio Vista Elementary
4. Authorization of Leave of Absence under the Family Medical Leave Act (FMLA):
  - a. Secondary Teacher (1) – El Rancho High School

Eff: 04/23/12 – 06/14/12  
Lam, Dawn
5. Authorization & Ratification of Extra-Duty, Extra-Pay Assignments:

**STUDENT SERVICES:**

  - a. Extra-Duty, Extra-Pay Assignment

Certificated Staff Member (1) – Burke Middle School  
To implement the College and Career Education Club for the 2011-2012 school year  
Total Expenditure: \$687.58 (includes benefits)  
Funding Source: Medi-Cal MAA Account  
Eff: 4/20/12 – 6/13/12  
Garcia, Nadia
  - b. Extra-Duty, Extra-Pay Assignment

Certificated Staff Member (1) – District Office I  
To train the Burke Middle School staff on using the iPad 2 in an educational setting  
Total Expenditure: \$323.57 (includes benefits)  
Funding Source: Medi-Cal MAA Account  
Eff: 4/20/12 – 6/13/12  
Redding, Heather
  - c. Extra-Duty, Extra-Pay Assignment

Certificated Staff Member (1) – Student Services  
To tutor students in the Independent Study and Home/Hospital Teaching Programs  
**Amendment is necessary to include one additional certificated staff member**  
Total Expenditure: No increase in total expenditure  
Funding Source: Independent Study/Home Teaching Program Account  
Eff: 4/19/12 – 6/13/12  
Shepherd, Maisha

## 15.5 DIVISION OF HUMAN RESOURCES

### EDUCATIONAL SERVICES:

d. Extra-Duty, Extra-Pay Assignment:

Certificated Staff Members (2)

To serve as folklórico dance and music teachers

South Ranchito Elementary School/Educational Services

Total Expenditure Not to Exceed: \$2,184.08

Funding Source: EIA/SCE and EIA/LEP Funds

Eff: 4/23/12 – 6/13/12

Hernandez, Jose

Hernandez, Monica

e. Extra-Duty, Extra-Pay Assignment:

Certificated Staff Members (20)

To provide extended-day language arts and mathematics intervention services for English learners and underachieving students

North Ranchito Elementary School/Educational Services

Total Expenditure Not to Exceed: \$3,235.68

Funding Source: EIA/SCE and Title I Funds

Eff: 4/20/12 – 6/8/12

Alderete, Elisa

Barrera, Elizabeth

Cochran, Charlotte

Gonzalez, Maria

Gutierrez, Cristina

**Alternate Staff:**

Hernandez, Rosie

Ibbs, Rose

Lohora, Raul

Lopez, Leticia

Muñoz, Jose

Navarro-Meunzel, Lisa

Ortiz, Lillian

Pañeda, Aracely

Perez, Robert

Peshkepia, Tina Marie

Renfrew, Neysa

Samblotte, Yvette

Salcido, Paula

Spencer, Raul

Wingate, Christi

## 15.5 DIVISION OF HUMAN RESOURCES

- f. Extra-Duty, Extra-Pay Assignment:  
Certificated Staff Members (3)  
To serve as student council advisors  
North Ranchito Elementary School/Educational Services  
Total Expenditure Not to Exceed: \$3,033.45  
Funding Source: EIA/LEP and EIA/SCE Funds  
Eff: 4/20/12 – 6/13/12  
Cochran, Charlotte  
Gonzalez, Maria  
Velasco, Denise
- g. Extra-Duty, Extra-Pay Assignment:  
Certificated Staff Member (1)  
To teach folklórico dance to students  
North Ranchito Elementary School/Educational Services  
Total Expenditure Not to Exceed: \$1,092.04  
Funding Source: EIA/SCE Funds  
Eff: 4/20/12 – 6/13/12  
Barrera, Elizabeth
- h. Extra-Duty, Extra-Pay Assignment:  
Certificated Staff Members (3)  
To provide after-school tutorial services for identified at-risk students  
in the second grade  
Rivera Elementary School/Educational Services  
Total Expenditure Not to Exceed: \$1,698.73  
Funding Source: Title I Funds  
Eff: 4/23/12 – 5/17/12  
Garcia, Sandra  
Lopez, Valerie  
Taylor, Barbara
- i. Amend Extra-Duty, Extra-Pay Assignment:  
Certificated Staff Members (~~18~~) (19)  
To provide after-school language arts and mathematics intervention  
services for Title I and English learners  
Magee Elementary School/Educational Services  
**Amendment is necessary to extend date of intervention program to  
include an additional staff member and to correct benefit  
percentage cost**  
Total Expenditure Not to Exceed: ~~\$9,975.24~~ **\$10,111.50**  
Funding Source: Title I and EIA/LEP Funds  
Eff: 12/16/11 – ~~4/14/12~~ **4/27/12**  
Additional Staff Member:  
Hampton, Kathleen

## 15.5 DIVISION OF HUMAN RESOURCES

- j. Extra-Duty, Extra-Pay Assignment:  
Certificated Staff Members (9)  
To work with students after school in preparation for the District Middle School Academic Decathlon competition  
Burke Middle School/Educational Services  
Total Expenditure Not to Exceed: \$4,368.17  
Funding Source: EIA/LEP, EIA/SCE and ELAP Funds  
Eff: 4/20/12 – 5/19/12  
Ammerman, John  
Garcia, Nadia  
Jose, Melinda  
Mak, Barry  
O'Dell, Laura  
Ormseth, Tor  
Ramirez, Josefina  
Rodríguez, Dianne  
Vela-Amaya, Sylvia
- k. Amend Extra-Duty, Extra-Pay Assignment:  
Certificated Staff Members (~~15~~) (16)  
and two (2) administrators  
To implement the Saturday School Program  
Burke Middle School/Educational Services  
**Amendment is necessary to include one additional certificated staff member**  
Total Expenditure Not to Exceed: \$10,024.75  
Funding Source: Title I Funds  
Eff: 1/21/12 -5/12/12  
Additional Staff Member:  
Fielder, Reginald



## 15.5 DIVISION OF HUMAN RESOURCES

1. Extra-Duty, Extra-Pay Assignment:  
Certificated Staff Members (35)  
To act as the Curriculum Planning Committee  
North Park Middle School/Educational Services  
Total Expenditure Not to Exceed: \$16,178.40  
Funding Source: Title I Funds  
Eff: 6/18/12 – 6/22/12  
Aranda, Jesse  
Arellano, Karen  
Ayala-Zitouni, Lorrie  
Bae, Minerva  
Barrios, Angie  
Bielejeski, Kimberly  
Boyce, Darrick  
Canizales, Pedro  
Charmello, John  
Chita, Roxana  
Cosentino, Joleene  
Craft, Clifford  
Flores, Rene  
Gallegos, Dolores  
Gonzalez, Guadalupe  
Gutierrez, Consuelo  
Hernandez, Victor  
Kaszycki, William  
Lahr, Sara  
Laplante, Martine  
Ledden, Brendan  
Madikians, Angela  
Madina, David  
Mendoza, Steve  
Perez-Selsky, Ricardo  
Ponciano, Edwin  
Ponciano, Lorena  
Ronzello, Nancy  
Sermenon, Su  
Tanielu, Maritel  
Valdiviez, Natalie  
Vasquez, Gloria  
Webster, Sally  
Wing, James  
Zola, Todd

## 15.5 DIVISION OF HUMAN RESOURCES

### B. Approved Classified Personnel Register No. 11-2011/2012 *as amended*

1. Authorization of Probationary Employment:
  - a. Heating A/C Mechanic (1) – Maintenance & Operations  
Payable at: \$4,413.00/month  
Funding Source: Restricted Maintenance Funds  
Eff: 4/20/12  
Dominguez, Jimmy
  - b. Cafeteria Helper I (4) – Food Services  
Funding Source: Food Services  
Eff: 4/20/12  
Emeterio, Alyssa \$462.50/mo. – Birney Elementary  
Gavino, Dayanara \$693.75/mo. – Durfee Elementary  
Hurtado, Samuel \$693.75/mo. – Birney Elementary  
Rodriguez, Christopher \$462.50/mo. – Burke Middle
  
2. Authorization of Permanent Increase in Hours:
  - a. Cafeteria Helper I (1) – Valencia Café  
Increase hours from 2 hours per day to 3 hours per day  
Payable at: \$859.13/month  
Funding Source: Food Services  
Eff: 4/20/12  
Garcia, Guadalupe
  
3. Authorization & Ratification of Out of Category:
  - a. School Secretary Bilingual (1) – Magee Elementary  
Payable at: \$3,557.00/month  
Funding Source: General Funds  
Eff: 4/18/12  
Gonzalez, Angelica
  - b. School Secretary Bilingual (1) – North Park Middle  
Payable at: \$3,602.00/month  
Funding Source: General Funds  
Eff: 5/15/12  
Carrillo, Susan
  - c. Grounds Equipment Operator (1) – M & O  
Payable at: \$3,625.00/month  
Funding Source: General Funds  
Eff: 4/10/12  
Diaz, Anthony

## 15.5 DIVISION OF HUMAN RESOURCES

- d. Cafeteria Manager I (2) – Food Services  
Funding Source: Food Services  
Eff: 3/8/12  
Bermudez, Susana \$3,394/mo. - Burke Middle  
Eff: 3/13/12  
Young, Susan \$3,038.44/mo. - Magee Elementary
  - e. Cook/Baker (2) – Food Services  
Funding Source: Food Services  
Eff: 3/8/12  
Colunga, Carmen \$2,840/mo. - Burke Middle  
Eff: 3/13/12  
Torres, Angelica \$2,059.75/mo. - Magee Elementary
4. Authorization of Substitute Employment:
- a. Clerical Substitute (2) – Districtwide  
Payable at: \$13.22/hour  
Funding Source: District General Funds  
Eff: 4/18/12  
Rios, Gabriela  
Eff: 4/20/12  
Cervantes, Aileen M.
  - b. Warehouse Worker Substitute (1) – Purchasing/Warehousing  
Payable at: \$15.95/hour  
Funding source: District General Funds  
Eff: 3/19/12  
Perez, Freddy
  - c. Cafeteria Helper I Substitute (3) – Food Services  
Payable at: \$10.67/hr.  
Funding Source: Food Services  
Eff: 3/27/12  
Hernandez, Concepcion  
Eff: 3/28/12  
Orozco, Jasmin  
Eff: 4/20/12  
Mendoza, Lorraine
5. Authorization & Ratification of Unclassified Employment:
- a. ~~PULLED Head Football Coach (1)~~ – El Rancho High  
~~Payable at: \$4,497.00 Lump~~  
~~Funding Source: District General Funds~~  
~~Eff: 4/20/12 – 12/31/12~~  
~~Lopez, Venecio~~

## 15.5 DIVISION OF HUMAN RESOURCES

- b. Fros/Soph Girls Track Coach – El Rancho High  
Payable at: \$2,545.00 Lump  
Funding Source: District General Funds  
Eff: 3/16/12 – 6/30/12  
Gutierrez, Jesse
  - c. College Tutors (3) – North Ranchito Elementary  
Payable at: \$13.24/hr.  
Funding Source: Title I 50%, EIA/LEP 50%  
Eff: 3/26/12 - 6/13/12  
Guzman, Gendell  
Luna, Erik  
Perez, James
6. Authorization & Ratification of leave of absence under the Family Medical Leave Act (FMLA):
- a. Special Education Instruction Aide-LH (1) – South Ranchito Elementary  
Eff: 4/10/12 – 6/29/12  
Evitts, Lucinda
7. Authorization & Ratification of request for unpaid Leave of Absence:
- a. Instructional Aide III (1) – South Ranchito Elementary  
Eff: 4/10/12 – 4/10/13  
Alvarez, Helen
8. Authorization & Ratification of Resignation:
- a. Behavior Technician (1) – Student Services  
Eff: 4/2/12  
Castillo, Gladys
9. Authorization of Early Retirement:
- a. Administrative Secretary II, Confidential (1) – Educational Services  
Eff: 6/30/12  
Atencio, Myrna
  - b. Clerk Typist II Bilingual (1) – El Rancho High  
Eff: 6/16/12  
Martinez, Gloria
  - c. Grounds Worker (1) – Maintenance & Operations  
Eff: 6/16/12  
Martinez, Danny E.

**15.5 DIVISION OF HUMAN RESOURCES**

10. Authorization of Retirement:

- a. Custodian (1) – Burke Middle  
Eff: 4/11/12  
Diaz, Jose M.

**16. CONSENT AGENDA VOTE**

Motion: Renteria      Second: Alvidrez      Vote: 5-0      PASSED *with exceptions*

**Exceptions:**

Board Member Canchola requested to be recused from voting on Items 15.2 A-J.

**17. NEW BUSINESS – ACTION ITEMS**

*This is the time of the meeting when members of the public may address the Board on matters that **are on the ACTION ITEMS agenda only**. In the interest of time, individual comments will be limited to three (3) minutes. The Board shall limit the total time for each agenda item to a maximum of fifteen (15) minutes.*

**17.1 SUPERINTENDENT’S OFFICE**

- A. Approved Resolution No. 24-2011/2012 declaring that Rita Jo Ramirez was absent from the March 15, 2012 Regular Meeting in accordance with Education Code 35120, which allows Governing Board of Education members to be absent from board meetings and not have their monthly stipend affected.

Motion: Renteria      Second: Canchola      Vote: 5-0      PASSED

- B. Approved Resolution No. 25-2011/2012 declaring May 8, 2012 as National Teacher Day in recognition of the contributions of teaching professionals.

Motion: Renteria      Second: Canchola      Vote: 5-0      PASSED

- C. Approved Resolution No. 26-2011/2012 declaring the week of May 20-26, 2012 as Classified School Employee Week in recognition of the contributions of classified school employees.

Motion: Canchola      Second: Alvidrez      Vote: 5-0      PASSED

- D. Approved Resolution No. 27-2011/2012 authorizing the Principal of the Early Learning Program to execute Early Intervention for School Success (EISS) Grant agreements with the Orange County Department of Education.

Motion: Canchola      Second: Alvidrez      Vote: 5-0      PASSED

**17.2 DIVISION OF STUDENT SERVICES**

- A. Approved *as amended* Student Expulsion: Student #13-2011/2012  
Motion: Canchola Second: Alvidrez Vote: 5-0 PASSED
- B. Approved *as amended* Student Expulsion: Student #14-2011/2012  
Motion: Canchola Second: Alvidrez Vote: 5-0 PASSED
- C. Approved Student Expulsion: Student #15-2011/2012  
Motion: Canchola Second: Renteria Vote: 5-0 PASSED
- D. Approved first reading of *revised* Board Policy and Administrative Regulation 0410, Philosophy-Goals-Objectives and Comprehensive Plans, Nondiscrimination in District Programs and Activities.  
Motion: Alvidrez Second: Canchola Vote: 5-0 PASSED
- E. Approved first reading of *revised* Board Policy and Administrative Regulation 0450, Philosophy-Goals-Objectives and Comprehensive Plans, Comprehensive Safety Plan.  
Motion: Renteria Second: Alvidrez Vote: 5-0 PASSED
- F. Approved first reading of *revised* Board Policy and Administrative Regulation 5137, Students, Positive School Climate.  
Motion: Alvidrez Second: Ramirez Vote: 5-0 PASSED
- G. Approved first reading of *revised* Board Policy and Administrative Regulation 5145.7, Students, Sexual Harassment.  
Motion: Alvidrez Second: Rivera Vote: 5-0 PASSED
- H. Approved *deletion* of Administrative Regulation 5111.12, Students, Residency Based on Parent/Guardian Employment.  
Motion: Ramirez Second: Alvidrez Vote: 5-0 PASSED

**17.3 DIVISION OF EDUCATIONAL SERVICES**

- A. Adopted second reading of *new* Board Policy and Administrative Regulation 0440, Philosophy-Goals-Objectives & Comprehensive Plans, District Technology Plan.

Motion: Alvidrez      Second: Ramirez      Vote: 4-1(Canchola) PASSED

- B. **TABLED** second reading of *revised* Board Policy and Administrative Regulation 6163.4, Instruction, Student Use of Technology.

Motion to Table: Alvidrez      Second: Canchola      Vote: 5-0 TABLED

**17.4 DIVISION OF BUSINESS SERVICES**

None

**17.5 DIVISION OF HUMAN RESOURCES**

None

18. **ADJOURN TO CLOSED SESSION** – 10:06 p.m.

19. **RECONVENE IN OPEN SESSION** – 11:30 p.m.

20. **PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED SESSION**

Dr. Rivera announced that no action was taken in Closed Session.

21. **ADJOURNMENT** – 11:31 p.m.

Motion: Renteria      Second: Alvidrez      Vote: 5-0 PASSED

---

**NOTE:** Exhibits listed herein are a part of these minutes and are filed in the Official Board Minutes Record Book of the Board of Education, which is open for public inspection.

Minutes approved May 10, 2012 , as written  , as corrected

---

Dr. Joseph Rivera, President

---

Dr. Myrna Rivera Coté, Superintendent